

Discriminatory practice: on reservation for the disabled

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There is a gap between the mandated reservation percentage for disabled persons and the actual numbers

- Reports suggest that Jawaharlal Nehru University in New Delhi may have been in violation of disability reservation provisions in student selection and faculty recruitment.
- In government jobs and higher educational institutions, where the total seats offered are fewer, disability reservation takes a back seat.
- The argument often given by authorities is that due to the paucity of seats, the disability reservation cannot even be calculated.
- Many premier educational institutions and various State governments have been in violation of the prior Persons with Disabilities Act of 1995 and of the RPwD Act, 2016.
- The system is designed such that disability is seen as the inability of a person and therefore many differently abled candidates are not recruited, additionally contributing to the mounting huge backlog of vacancies.

Source: The Hindu

