



53% of working women say their workplaces are male-dominated

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Gender discrimination high in telecom and manufacturing sectors, says survey

- For 97% of working women, life has changed post migration, said a survey by ICICI Lombard on the physical and mental health of working women through their career span.
- The study surveyed working women in the age group 22-55 years, covering aspects like migration for work, resuming work post maternity and women at work facing menopause.
- The objective of the survey was to understand issues faced by working women at the workplace.
- The study involved online quantitative interviews with 1,500 working women, across five locations.

Gender Equality

- While gender equality at the workplace has become a byword in the corporate sector, the survey has brought forth the fact that 53% of the working women believe their workplaces are still male-dominated.
- Of this, 46% belong to the age group of 22-33 years, followed by 35% from the age group of 34-44 years.
- Women in the telecom and manufacturing sector experienced more instances of gender discrimination than any other sector.
- Another interesting facet of the survey was that 62% of the respondents believed that recognition at par with male counterparts notwithstanding, there is a gap when it comes to remuneration.

Positive change

- Migration for work has proved to be a positive change for 97% of working women, enhancing self-confidence and financial independence.
- Cultural shock, though, is a major challenge.

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